

**GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA**

UNSTARRED QUESTION NO:992
ANSWERED ON:25.11.2002
SERVICE CONDITION IN AASL
RAM JEEVAN SINGH

Will the Minister of CIVIL AVIATION be pleased to state:

- (a) whether the ground staff of Airlines Allied Services Limited (AASL) suffers from disparity in salaries in comparison to Indian Airlines and other Public Sector Undertakings (PSUs) and they do not even have separate provision for medical allowance;
- (b) if so, the details thereof and the steps proposed to remove this discrepancy;
- (c) whether the officials inducted into Alliance Air from Indian Airlines on deputation continue to draw huge allowances in addition to their salaries from Indian Airlines;
- (d) if so, the details thereof and the measures to check this;
- (e) whether there exists any promotional policy in Alliance Air; and
- (f) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF CIVIL AVIATION (SHRI SHRIPAD YESSO NAIK)

(a) and (b): The employees of Alliance Air other than those drawn on deputation from Indian Airlines are on short-term renewable contract for a term of three years. Those on deputation from Indian Airlines draw their salaries from Indian Airlines. Those on contract have distinct salary structure as per the agreement signed with the management and they are entitled to facilities such as Medical Allowance, Provident Fund, Gratuity, Annual Increment, Leave, air passages, Canteen facility etc. The contract is renewable subject to satisfactory performance.

(c) and (d): Indian Airlines employees on deputation in Alliance Air draw their salaries, deputation and other allowances, commensurate with their job requirements.

(e) and (f): Airline Allied Services Limited (AASL) have adopted the following policy for the development of employees employed on short-term renewable contract in Alliance Air :-

(i) Induction will be at the level of Assistant Supervisor/Supervisor Office as per the requirements and in accordance with the educational and other qualification criteria laid down for the post.

(ii) No promotion to be considered in the first agreement period.

(iii) In case the individual during the first agreement period acquires additional qualifications, he may be granted a monetary incentive and he may be considered at the time of renewal of the agreement for the next higher level.

(iv) In case the individual acquires the higher qualifications within the first two years of the initial agreement period, he may be considered for the next higher level after completing two years of the initial agreement. In such an eventuality, a fresh agreement would have to be entered into for the higher post.

(v) An employee must put in a minimum of three years at any level before he can be considered for appointment at the next higher level.